

Exhibit 4A-1

Producer Enrollment Services Compensation

The following rates are effective for CMS Plan Year 2026:

Table A:

Compensation Type	National	Connecticut, Pennsylvania, District of Columbia	California New Jersey
Initial Year	\$694	\$781	\$864
Renewal Years	\$347	\$391	\$432

*For full details on initial and renewal year plan types and renewal year per member per month (“PMPM”) rounding process, please refer to the “Producer Guide”.

Note: No commissions are paid for Prescription Drug Plans.



CA	MEDICARE ADVANTAGE	
		Agent Level
	Initial	\$ 864.00
	Year 2	\$ 432.00
	Years 3+	\$ 432.00

CA	MED SUPP	
		Agent Level
	Initial	20%
	Year 2+	10%

NJ	MEDICARE ADVANTAGE	
		Agent Level
	Initial	\$ 864.00
	Year 2	\$ 432.00
	Years 3+	\$ 432.00

CT, PA, DC	MEDICARE ADVANTAGE	
		Agent Level
	Initial	\$ 781.00
	Year 2	\$ 391.00
	Years 3+	\$ 391.00

All States	MEDICARE ADVANTAGE	
		Agent Level
	Initial	\$ 694.00
	Year 2	\$ 347.00
	Years 3+	\$ 347.00

1. Agent or the Principal of an Agency must be AHIP Certified and have an active health license in the state the application was written, at the time of payout to receive administrative fees.
2. Administrative fees are subject to proration if not new to CMS. Proration will be determined by the effective date.
3. Administrative fees are subject to chargebacks in the event the member has dis-enrolled from the plan in the same calendar year as the enrollment. Rapid dis-enrollments will result in a full chargeback. If a dis-enrollment occurs after the rapid dis-enrollment period the chargeback will be prorated.
4. Administrative fees will be paid monthly by Premier Marketing.
5. All Administrative fees are paid less the lower levels in the hierarchy.
6. Refer to carrier schedule for non-commissionable plans.